

SENATE RESOLUTION 51

(By Senators Oliverio and Rucker)

[Introduced February 25, 2026]

1 Designating February 26, 2026, as Human Resources Day at the Legislature.

2 Whereas, Human Resources professionals are responsible for keeping the workforce safe
3 and for their leadership in navigating the changing demands of work-related issues; and

4 Whereas, Human Resources professionals play a vital role in supporting the nation's
5 workforce, addressing an increasingly diverse and dynamic range of issues that affect employees'
6 daily lives; and

7 Whereas, The modern workplace continues to evolve rapidly, requiring HR professionals
8 to manage complex challenges related to employee well-being, organizational culture,
9 compliance, and workforce development; and

10 Whereas, HR professionals continue to serve as trusted stewards of workplace safety,
11 ensuring that employees are protected physically, emotionally, and psychologically, and that
12 organizations uphold standards of fairness, respect, and inclusion; and

13 Whereas, The year 2026 will bring new and transformative trends, including the rapid
14 expansion of artificial intelligence, advanced analytics, and emerging technologies that will further
15 reshape workforce expectations, organizational structures, and HR practices; and

16 Whereas, These trends will require HR professionals to adapt with even greater agility, as
17 the responsibilities of the profession become more fluid, complex, and interconnected with
18 business strategy and technological innovation; and

19 Whereas, The dedication, expertise, and forward-thinking leadership of Human Resources
20 professionals remain essential to the success, safety, and resilience of the American workforce;

1 therefore, be it

2 *Resolved by the Senate:*

3 That the Senate hereby designates February 26, 2026, as Human Resources Day at the
4 Legislature; and, be it

5 *Further Resolved,* That the Senate recognizes Human Resources professionals for their
6 invaluable contributions, safeguarding the workforce, and their continued leadership in navigating
7 evolving challenges; and, be it

8 *Further Resolved,* That the Clerk is hereby directed to forward a copy of this resolution to
9 Ashley O'Connor, Human Resources Director.